MINUTES
Fairfax County School Board
Gatehouse Administration Center

School Board Retreat April 24, 2026

1. Maxwell DISC Part 1

Item 1.01: Call to order and announcements, Sandy Anderson and Robyn Lady, Meeting Managers

Chair Anderson called the School Board Retreat to order at 10:08 a.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully, **arr 10:25 a.m.**)
Mateo Dunne (Mount Vernon, **MV arr 10:10 a.m.**)
Karl Frisch (Chair and Providence, **arr. 11:59 p.m.**)
Kyle McDaniel (At-Large,**PV arr. 10:11 a.m.**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent **Michelle Reid.**

School Board Staff Present: Clerk to the School Board **Christina Setlow**, Auditor General **Esther Ko**, Deputy Clerk to the School Board **Kevin A. Jackson**, and Deputy Clerk to the School Board **Janet Brown.**

Item 1.02: Maxwell DISC Part One (Exhibit H)

Motion: Mr. McDaniel has submitted a request to attend tonight's meeting remotely due to a personal conflict, as he is traveling for work, and is located in San Juan, Puerto Rico, USA. I have performed an initial review of Mr. McDaniel's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Yes: Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Mr. Dannan, Mr. Moon, Ms. Anderson
Abstain: Dr. Ricardy Anderson

Motion: Mr. Dunne has submitted a request to attend tonight's meeting remotely due to medical reasons, as he is traveling for work, and is located in Roanoke, VA. I have performed

an initial review of Mr. McDaniel's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Yes: Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Mr. Dannan, Mr. Moon, Ms. Anderson
Abstain: Dr. Ricardy Anderson

Discussion: Teresa Johnson and Jay McClain facilitated a session focused on exploring leadership and work styles among School Board members. The session involved personal introductions and a "four corners" exercise where members identified their tendencies in various professional scenarios, such as taking the lead in group projects, handling mistakes, responding to stress, and managing new situations. Additionally, members utilized internal documents to analyze and determine their specific communication styles.

2. Break/Lunch

The Board recessed from 12:08 p.m. and reconvened at 1:35 p.m

3. Maxwell DISC Part 2

Item 3.01: Maxwell DISC Part Two

Summary: A continuation of the leadership facilitation session that began earlier in the retreat. During this portion of the meeting, School Board members utilized internal documents to further analyze and determine their individual communication styles. This session built upon the interactive "four corners" exercises and personal introductions conducted during Part One.

4. AI Discussion/Workshop

Item 4.01: AI Discussion/Workshop

Summary: Dr. Reid presented on Artificial Intelligence (AI) regarding the role in schools. The session focused on how AI can assist teachers with differentiated instruction, providing student feedback, and managing workloads, while highlighting the importance of a "human

in the loop" to prevent AI hallucinations and ensure accuracy. Board members emphasized that technology should support rather than replace teachers, advocating for a balanced approach that maintains teacher autonomy and continues to prepare students for standardized testing. During the workshop, specific tools like NotebookLM were discussed for their ability to provide a more reliable, closed-loop system for educational use.

5. SBO Budget Discussion

The Board postponed this item to a future Board retreat.

6. Adjournment

Item 6.01: Adjournment

The School Board Retreat was adjourned at 4:05 p.m.

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Sandy B. Anderson, Chair of the Board

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Christina Setlow, Clerk of the Board

Approved: June 10, 2026

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